

# POSITION OPENING

CHICO STATE | ENTERPRISES

25 Main Street, Suite 206 | Chico, California 95928-5388 | Phone 530-898-6811 | Fax 530-898-3391 | [www.csuchico.edu/cse](http://www.csuchico.edu/cse)

**POSITION:** Biologist Interpreter

Full-Time / Benefited / Hourly / Non-Exempt

**RECRUITMENT ID:** 830

**COMPENSATION:** \$19.00 - \$21.00 per hour, dependent on experience and available budget

**LOCATION:** This position will be telecommuting until further notice due to COVID-19; Candidate must be a California resident at the start of the position

**ESSENTIAL JOB FUNCTIONS:** Working closely with Vegetation Ecologists and GIS Analysts in a group setting, the incumbent works on various projects supporting the classification and mapping of California's vegetation. Duties include collection of field data which includes traveling out of town, hiking in rugged terrain, completing CNPS rapid assessment and relevé surveys, identifying plants to species level, operating GIS programs, and using GPS navigation. Office work includes post processing of data where field data is reviewed, entered into an Access database, and quality controlled. Field points are converted into a shapefile layer which assists the photo interpreter with identifying species via aerial imagery. The photo interpreter uses ArcGIS program to complete linework and attribution of vegetation communities throughout the state of California.

**EMPLOYMENT STANDARDS:** Bachelor of Science in biology, environmental science, geology, geography, or related field preferred. Enrollment in or completion of a Certificate or Degree program in GIS or substantial experience in GIS preferred. Experience working with biological datasets and knowledge of California flora and California plant communities is desirable but not required. Required knowledge, skills, and abilities include:

- Aerial photo and image interpretation of natural areas including wetland, vernal pool, and riparian vegetation
- Perform Rapid Assessments/Relevés following California Native Plant Society protocol
- Plant identification via Jepson Manual
- Data entry and quality control of vegetation databases.
- Collect and prepare plant samples for identification
- Heads-up digitize vegetation polygons and attribute with biological data
- Knowledge and experience with ESRI's ArcMap program

**COMPLIANCE REQUIREMENT:** CSE is collecting information from current employees and new hires in process to comply with this [CSU system policy](#). Job candidates who receive a contingent offer of employment will be required to complete a self-certification process prior to receiving a final offer of employment. A candidate will be asked to certify whether they are fully vaccinated, are in the process of becoming fully vaccinated, will request a medical or religious exemption, or do not plan to access any campus/CSE facilities or participate in any in-person work. Questions regarding this process should be directed to the CSE HR team at [csehr@csuchico.edu](mailto:csehr@csuchico.edu).

**BENEFITS:** Benefits for employees working 30 hours or more per week include employer paid life insurance (\$50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 14 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your

#### DISCLOSURE OF CAMPUS CRIME STATISTICS

CSU, Chico's Annual Security Report includes summaries of institutional policy relating to campus safety, drug and alcohol use, sexual assault, and other matters. The report is published in compliance with the Clery Act and includes three years of certain crime statistics that occurred in Clery Act defined geography. A paper copy of the report may be requested in person at CSU, Chico Police Department or by calling (530) 898-5555. It is also available on the web at 2020 Annual Security Report.

#### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work. Prospective applicants with a disability may request and receive reasonable accommodation during the application and selection process.

403(b) retirement plan (up to 8%).

**HOW TO APPLY:**

To be considered, submit the following documents by **January 12, 2022**. Documents submitted after this date will not be considered.

- Resume

**BY BOX:** <https://csuchico.app.box.com/f/3a75b8fbeca242cfb25e1b1030dee8ed>

**BY EMAIL:** [csejobs@csuchico.edu](mailto:csejobs@csuchico.edu)

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or [csejobs@csuchico.edu](mailto:csejobs@csuchico.edu) prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

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