Job Posting: Restoration Ecologist

Department of Conservation

JC-305236 - Restoration Ecologist
ENVIRONMENTAL SCIENTIST

$4,145.00 - $7,926.00 per Month

Final Filing Date: 5/16/2022

Job Description and Duties

The California Department of Conservation is hiring an environmental scientist to work in the Division of Mine Reclamation (DMR). Come join our dedicated team working to reclaim lands impacted by mining! You will work with a dedicated interdisciplinary team of Environmental Scientists, Engineering Geologists, Civil Engineers, and Landscape Architects on meaningful and challenging projects and have opportunities for fieldwork throughout the entire state. You will work cooperatively with local, state, and federal agency partners to implement the Surface Mining and Reclamation Act (SMARA). You will find additional information about the job in the Duty Statement.

The position is based in downtown Sacramento in the brand-new, beautiful headquarters building for the California Natural Resources Agency.

DMR Mission: The Division of Mine Reclamation’s mission is to collaborate with mine stakeholders to ensure lands impacted by mining, both past and present, are reclaimed and remediated.

DMR Vision: The Division of Mine Reclamation envisions a future when all mined lands, following cessation of mining, are reclaimed or remediated to a safe secondary use for the benefit of California citizens, wildlife, and the environment. The Division of Mine Reclamation seeks to provide statewide leadership, and to foster opportunities to facilitate the timely, effective, and efficient reclamation and remediation of mined lands.

Telework may be available for this position under Government Code 14200 for eligible applicants residing in California. Candidates who reside outside of the State of California may be admitted to the job interview, but must show proof of residence in California prior to being eligible for appointment.

To be considered for this job opportunity, applicants must be reachable on an employment list, have transfer eligibility, or have reinstatement eligibility. If you are new to California State service and you do not have list eligibility, you must take and pass the exam for this classification. To gain employment list eligibility, please click here to access the exam bulletin:

Environmental Scientist Exam Link

Please note: This position requires a Statement of Qualifications (SOQ). Applications submitted without an SOQ or an SOQ that does not answer the items/questions will be considered not interested in this position and will be eliminated from the selection process. Resumes and cover letters do not take the place of the SOQ. Please see the Required Application Package Documents section for more information.

Please share with us how you first learned about this position by taking this brief survey:

Survey Link

This position is contingent on budget approval.

You will find additional information about the job in the Duty Statement.

Working Conditions
Please see attached duty statement for information related to this position’s working conditions.

Minimum Requirements
You will find the Minimum Requirements in the Class Specification.

- ENVIRONMENTAL SCIENTIST

Position Details

<table>
<thead>
<tr>
<th>Job Code #:</th>
<th>JC-305236</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position #(/s):</td>
<td>538-600-0762-003</td>
</tr>
<tr>
<td>Working Title:</td>
<td>Restoration Ecologist</td>
</tr>
<tr>
<td>Classification:</td>
<td>ENVIRONMENTAL SCIENTIST</td>
</tr>
<tr>
<td></td>
<td>$4,145.00 - $7,926.00</td>
</tr>
</tbody>
</table>

# of Positions: 1

Work Location: Sacramento County

Job Type: Permanent, Full Time

Additional Documents

- Job Application Package Checklist
- Duty Statement

Department Information

With a team of scientists and other dedicated professionals, the Department of Conservation (DOC) administers a variety of programs vital to California’s public safety, environment, and economy. The services DOC provides are designed to balance today’s needs with tomorrow’s obligations by fostering the wise use and conservation of energy, land, and mineral resources.

All employees are responsible for contributing to an inclusive, safe, and secure work environment that values diverse cultures, perspectives, and experiences, and is free from discrimination.

Department Website: [http://www.conservation.ca.gov](http://www.conservation.ca.gov)

Special Requirements

- The position(s) require(s) Medical Clearance prior to being hired.
- This position is subject to the Department’s Conflict of Interest Code.
- This position requires a valid Driver’s License

Application Instructions

Completed applications and all required documents must be received or postmarked by the Final Filing Date in order to be considered. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: 5/16/2022

Who May Apply

Individuals who are currently in the classification, eligible for lateral transfer, eligible for reinstatement, have list eligibility, are in the process of obtaining list eligibility, or have SROA and/or Surplus eligibility (please attach your letter, if available). SROA and Surplus candidates are given priority; therefore, individuals with other eligibility may be considered in the event no SROA or Surplus candidates apply.

Applications will be screened and only the most qualified applicants will be selected to move forward in the selection process. Applicants must meet the Minimum Qualifications stated in the Classification Specification(s).

How To Apply
Complete Application Packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for this Job Posting. Application Packages may be submitted electronically through your CalCareer Account at www.CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:

**Address for Mailing Application Packages**

You may submit your application and any applicable or required documents to:

Department of Conservation  
Attn: Christopher Loyd  
715 P Street, MS 1806  
Sacramento, CA 95814

**Address for Drop-Off Application Packages**

You may drop off your application and any applicable or required documents at:

Department of Conservation  
Christopher Loyd  
715 P Street, MS 1806  
Sacramento, CA 95814  
Due to limited access, please call the Hiring Contact prior to dropping off your application package  
08:00 AM - 05:00 PM

**Required Application Package Documents**

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Statement of Qualifications -

  The SOQ must include the following information in the header: the phrase “Statement of Qualifications”, the Job Control number, and the candidate’s name. The SOQ should not exceed one typed page with standard one-inch margins and be single-spaced with size 11 font. The SOQ must address the following questions, in the order they appear here:

  1. Describe your experience that qualifies you for this position. Specifically, you may want to address experience with:
     - environmental science and restoration ecology
     - mining and the Surface Mining and Reclamation Act
     - environmental laws and regulations in California.
  2. Describe your ability to:
     - communicate effectively in writing
     - communicate effectively with diverse audiences
     - work with a team to overcome challenges.
  3. Describe why you are interested in this position. What motivates you?

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

**Desirable Qualifications**

In addition to evaluating each candidate’s relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

- Ability to communicate effectively (verbally/written)
• Excellent computer skills
• Possess good interpersonal skills
• Ability to work independently, as well as in a team environment
• Ability to organize and prioritize multiple assignments
• Ability to promote a positive working environment and relationship with others

Benefits

California State Civil Service Employee Benefits information may be obtained by going to the California Department of Human Resources website at State Civil Service Employee Benefits Summary.

Information regarding benefits provided by membership in the California Public Employees' Retirement System can be found at www.calpers.ca.gov.

Information regarding the benefits provided to California civil service employees by the State Civil Service Act can be found on the California Department of Human Resources website at Merit System Principles.

Contact Information

The Human Resources Contact is available to answer questions regarding the position or application process.

Department Website: http://www.conservation.ca.gov

Human Resources Contact:
Christopher Loyd
(916) 858-9181
christopher.loyd@conservation.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

EEO Contact:
EEO Officer
(916) 324-9378
eeo@conservation.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

ADDITIONAL INFORMATION

Due to the ongoing Covid-19 pandemic, virtual interviews via web portals or phone will be offered as deemed appropriate and feasible by the hiring manager. Please speak with the Hiring Unit contact for more information.

Do not email or fax your application. Emailed and/or faxed applications will not be accepted.

If you are applying for more than one recruitment, a separate State Application (STD. 678) is required for each recruitment for which you would like to be considered.

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.
It is an objective of the State of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.