POSITION DESCRIPTION: One-year appointment for nine-month faculty position to start Fall 2021. Teaching responsibility includes 12 credit hours per semester. The successful applicant will assist the department by teaching Botany, introductory biology labs for majors, Taxonomy of Flowering Plants, and Plant Anatomy. The new faculty member might offer an upper division specialty course as appropriate to the candidate’s background, meeting departmental enrollment needs, and complementary to existing expertise within the department. The successful applicant will also be expected to assist with undergraduate research mentoring or departmental service responsibilities. Instructors are expected to participate in advising, scholarly activities, and service.

MINIMUM QUALIFICATIONS:
- MS or ABD in biology or closely related field
- Teaching experience

PREFERRED QUALIFICATIONS:
- Earned Ph.D. in biology or closely related field
- Higher education teaching experience (lecture and lab)
- Proven ability to advise and mentor students (academic and research)
- Plans for research program involving undergraduate students
- Strong communication skills
- Excellent organizational skills
- Collegiality

RANK: Instructor

APPOINTMENT DATE: August 2021

APPLICATION DEADLINE: Priority deadline: 14 June 2021. Screening of complete applications will begin immediately and will continue until the position is filled.

BENEFITS: Competitive benefits package http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/

RESPONSIBILITIES:
- Teaching lecture and lab classes in biology
- Academic advising
- Research mentoring
- Departmental service
- Scholarly research

APPLICATION PROCESS: To apply for this position, please visit https://fhsu wd1.myworkdayjobs.com/CAREERS. Only electronic applications submitted through the webpage will be accepted.

REQUIRED APPLICATION DOCUMENTS:
- Cover letter
- Curriculum vitae
- Transcripts (unofficial is sufficient, but the successful candidate must be able to produce official transcripts to complete hiring process).
- Names, email addresses, and phone numbers for three professional references.

If you have questions regarding the position, please contact:
Name: Dr. Grady Dixon
Email: pgdixon@fhsu.edu
Phone: 785 628-4536
ABOUT THE DEPARTMENT:
The Department of Biological Sciences has 16 full-time faculty positions representing the disciplines of anatomy, botany, ecology, microbiology, molecular biology, physiology, and zoology. The department offers B.S. and M.S. degrees in biology. Graduate teaching assistants facilitate teaching undergraduate labs; additional graduate assistantships are available through the Sternberg Museum of Natural History, the Kansas Wetlands Education Center, and four donor-supported research fellowships. Available departmental research resources include a microbiology and molecular biology research lab, extensive aquatic and terrestrial sampling equipment, excellent computing and GIS facilities, outstanding technical support, large museum collections for plants, insects, and vertebrates, a tract of native prairie, greenhouse and other related resources. The department is housed in Albertson Hall, which includes fully mediated classrooms and laboratories. The department employs a full-time lab coordinator and office manager, and a half-time greenhouse manager.

ABOUT THE COLLEGE:
The Werth College of Science, Technology, and Mathematics was formed in 2015 by bringing together the departments of Agriculture, Applied Technology, Biological Sciences, Chemistry, Computer Science, Geosciences, Mathematics, and Physics. The college has 68 full-time faculty, about 1100 undergraduate majors, and 55 graduate students. It also makes significant contributions to the university’s General Education program and to the Kansas Academy of Mathematics and Science, which is an early-college program for high-achieving high school students. Undergraduate students participate in technical, classroom, field, and lab experiences that many schools would reserve for graduate students. Our academic programs are innovative, and our facilities are outstanding. The Werth College of Science, Technology and Mathematics teachers embrace a one-on-one teaching and mentoring philosophy and provide robust research opportunities for our students.

ABOUT FORT HAYS STATE UNIVERSITY:
Founded in 1902, FHSU is a leading, forward-thinking university of the Midwest, with student enrollment of more than 15,500 (including 4,500+ on the Hays campus, a unique China partnership program with enrollment of 4,000 students, and Virtual College enrollment at over 7,000). Over 400 faculty and more than 500 professional and staff support and guide degree and certificate programs for the associate’s, bachelor's, and master's programs, and for the Doctorate of Nursing Practice, representing 31 departments within these academic divisions:

- College of Arts, Humanities and Social Sciences
- W.R. and Yvonne Robbins College of Business and Entrepreneurship
- College of Education
- College of Health and Behavioral Sciences
- Peter Werth College of Science, Technology, and Mathematics
- Graduate School

Fort Hays State University provides exceptional opportunities for students from Kansas, the region, and the world, and the University attracts goal-oriented students who want premier learning experiences both inside and outside the classroom combined with one-to-one attention and support. FHSU students graduate with the knowledge, professional skills, and confidence to have a competitive edge in their chosen careers. Upon graduation, 95% of FHSU students find a job or placement in graduate school.

About Hays, Kansas:
Candidates will discover a locale where professional satisfaction and career achievement are paired with an optimal quality of life. Fort Hays State University is located in Hays, Kansas, a vibrant, growing community of over 20,000 that takes great pride in the University's presence. Hays is a celebration of historic and contemporary contrasts, evidenced in its frontier roots highlighted throughout the city and local museums and in its redeveloped downtown area where residents enjoy one-of-a-kind restaurants, unique shopping, and a vibrant arts scene. This community’s commitment to the future inspires Hays businesses to reinvest locally.

A welcoming and family-centered community, Hays offers premier healthcare services, a growing high-tech and retail business community, and excellent Pre-K and K–12 schools in both the private and public sectors. The City of Hays has long been known as a safe community, and the FHSU campus is recognized by the National Council for Home Safety and Security in 2018 as one of the Top 100 Safest College Campuses in America. For entertainment, recreation, education,
employment, or simply for a comfortable place to live, residents of all ages will find in Hays the elements that contribute to a safe, enjoyable, and fulfilling lifestyle.

Notice of Non-discrimination – Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability or veteran status.

Background Check: Final candidate will have consented to and successfully completed a criminal background check.

Notice to KPERS retirees applying for a position: Recent legislation changes working-after-retirement rules for both you and your employer if you go back to work for a KPERS employer. Please contact your KPERS representative or www.kpers.org for further information on how this might affect you.