**Mid-Senior Level Biologist – Sacramento or Placer County Offices**

**HELIX Environmental Planning, Inc.** (HELIX), a growing, employee-owned California-based environmental consulting and planning firm, is seeking a motivated **Biologist** with critical thinking skills and a strong work ethic to join our Sacramento County office in Folsom or our Placer County office in Roseville. HELIX provides CEQA/NEPA, biological, cultural resource management, habitat restoration, regulatory permitting, environmental compliance monitoring, acoustics and noise control, air quality and greenhouse gas, and GIS services to both the public and private sectors.

Why work for HELIX? We are an employee-owned firm, hard-working with a casual and collaborative work environment. Our employees describe us as **Client-focused, Caring, Team-oriented, Focused on Integrity,** and **Flexible.** In addition to our competitive benefit package, we have robust, award-winning wellness and community volunteer programs and much more! We are excited to meet you!

*Candidates-please provide a cover letter*

**Duties may include:**

- Conducting or leading biology surveys, including biological reconnaissance, vegetation mapping, special-status plant surveys, jurisdictional delineations, focused species surveys and/or pre-construction clearance surveys.
- Conducting or leading biological monitoring for construction/restoration projects.
- Drafting or leading preparation of due diligence, focused survey, habitat assessment, biological technical reports, biological sections of NEPA/CEQA documents, annual reports, restoration plans and jurisdictional delineation reports, including analyzing impacts and identifying mitigation measures.
- Assisting project managers with preparation and processing of wetland permit applications and supporting materials.
- Maintaining accurate field notes and maps, project files, work logs, etc.
- Providing high-quality work products on schedule and within budget.
- Participating in business development by keeping resume current, doing a great job on projects, and looking for possible leads for new work.
- Preparing or assisting project managers with proposals and augments for private and public projects.
- Assisting project managers with preparation for (or attendance at) project interviews.
- Includes occasional overnight travel.

HELIX is an equal opportunity employer, and we encourage all qualified applicants to apply regardless of gender, race, religion, national origin, sexual orientation, disability, age, family status, or veteran status.

Salary DOE
Minimum Requirements:

- Bachelor’s degree or equivalent in an environmental science, including botany, biology or other related field (degree in biochemistry or microbiology not acceptable)
- Five years of experience (outside of academic requirements) as a professional botanist/biologist conducting duties related to the job requirements, including at least 2 years of work experience in northern California
- Two years of experience conducting floristic surveys in northern California
- Ability to use Jepson Manual and other taxonomic keys to accurately identify plant species
- Demonstrated experience independently conducting biological resource assessments/evaluations
- Demonstrated experience independently conducting aquatic resource delineations
- Experience with field data collection methods and equipment
- Demonstrated experience preparing biological technical reports
- Experience finding solutions to complex biological project constraints and presenting recommendations to clients
- Ability to hike long distances over varying terrain under varying weather conditions
- Valid California Driver’s License with a clean driving record over the last 3 years
- Ability for occasional overnight travel
- Candidates must demonstrate excellent communication skills, including using creativity and analytical skills to develop solutions for project challenges
- A positive attitude, strong work ethic and a team player
- Proficient in Microsoft Word and Excel

Additional skills considered a plus:

- Experience working for an environmental consulting firm
- Permits to conduct focused surveys for northern California special-status flora and fauna
- Arborist Certification from the International Society of Arboriculture
- Basic Wetland Delineation Certificate
- Society of Wetland Scientists Wetland Certification
- Experience facilitating coordination and/or acting as liaison with U.S. Fish and Wildlife Service, U.S. Army Corps of Engineers, Regional Water Quality Control Board, and/or California Department of Fish and Wildlife
- Experience with ArcGIS for field data collection
- Experience leading field survey efforts and monitoring efforts
- Experience with native habitat restoration planning and implementation
- Experience with environmental compliance monitoring during construction