Botanist Position Announcement

NCRM, Inc. is a land and resource management firm providing consulting services since 1982. Based in Ukiah, we provide services across Northern California in the fields of forestry, carbon, conservation, storm-water, land planning, water rights, GIS, wildlife biology, botany, and arboriculture. Our clients include large and small timberland and agricultural owners, utilities, municipalities, state and federal organizations, and conservation groups.

NCRM is seeking a full-time botanist to join our professional staff and assist our senior biologist and foresters in all aspects of resource management such as: conducting floristic field surveys for special status plants and habitats, preparation of survey reports and permit application packages for submittal to the resource agencies, wetland delineations, and monitor construction activities. Additional off-season tasks may include assistance with our forestry projects.

Candidates should have a relevant degree and/or experience as well as strong field skills (ability to navigate using map & compass and carry 30 pounds) and the ability to work independently in difficult terrain under all types of weather conditions. The best candidate will have knowledge of Northern California flora, the ability to effectively use the Jepson Manual, and map plant communities. Knowledge of environmental regulations (CEQA, NEPA, ESA, MBTA etc.) and permitting is desirable. Strong organizational skills as well as communication skills, both written and verbal, are essential. A valid driver’s license and the ability to negotiate narrow mountain roads is required. ATV experience is preferred.

NCRM, Inc. offers a competitive compensation package based on qualifications and experience. Full-time positions include paid time off, holidays, retirement, health, education assistance, dependent care, and other statutory benefits. If you would like to work for a great company that supports the growth of its staff, please submit a resume today. Interested parties should send a letter of interest and resume with references to Estelle Clifton via email (eclifton@ncrm.com), or to 2501 N. State St., Ukiah, CA 95482.

We have an exciting opportunity for the right person who wants to grow with the company. We look forward to hearing from you!