Senior Biologist/Botanist/Wetland Ecologist Position – Full-Time, Salaried Position in the North Bay and Bay Area

Sol Ecology is actively seeking an energetic, mid to senior-level biologist or ecologist to join our small team on a full or part-time basis. We are looking for a self-starter able to work both independently and collaboratively with senior and junior-level staff. The successful candidate will be tasked with mentoring staff, client and regulatory agency communication, proposal preparation, leading field work, overseeing technical reporting, and performing restoration planning efforts for our clients primarily in the North Bay and surrounding counties.

We offer a fun, collaborative, and relaxed working environment and are dedicated to furthering our employee’s professional goals and skill sets. We are looking to fill a key leadership role to help grow our company in a sustainable manner. Entrepreneurs are welcome to apply!

Compensation

This is a regular, full-time, salaried position with benefits package; part-time positions are also available. We offer competitive salaries based on individual qualifications and experience. All equipment necessary to perform job duties will be furnished by employer. Employee must be able to work independently from home (with internet access) and be able to travel independently to work sites using their own vehicle. We offer flexible working hours!

What You Will Accomplish

• Supervise, mentor, and provide technical support to staff-level biologists.
• Serve as a project manager and/or technical lead on local projects in development planning and permitting stages.
• Manage small and large projects, including maintaining budgets, schedules, client communication, and quality control.
• Lead biological assessments, wetland delineations, vegetation mapping, restoration planning and monitoring, and plant and/or wildlife survey efforts.
• Work collaboratively to develop permit strategies and solutions that meet our client’s needs.
• Be able to self-direct and independently prioritize and track multiple projects/tasks with little supervision.

Desired Experience/Qualifications

• Minimum 5 years or more experience working in environmental consulting or related field.
• Bachelor’s degree or higher in biology, ecology, natural resource management, or related field
• Attention to detail, strong organization skills, ability to work with a team and independently, and strong written and oral skills.
• Familiarity with California vegetation communities and sampling techniques (e.g., quadrat/releve sampling, wetland delineation, etc.).
• Knowledge of locally sensitive plant and/or wildlife species and communities.
• Experience preparing aquatic resource delineation reports and permit applications.
• Experience as a project manager and mentor for junior or mid-level biologists.
• Proficient with Microsoft Word and Excel.
How to Apply

Interested candidates should respond by emailing your cover letter and resume to info@solecology.com and reference the “Senior Biologist” position. Sol Ecology is an Equal Opportunity Employer. No calls or recruiters, please.

About Us

Sol Ecology, Inc. is a veteran woman-owned biological consulting firm based in Petaluma, California, and state certified disabled veteran business enterprise (DVBE). Our firm was founded in 2017 as a biological consulting firm with experts in biological resources and land management planning. We work primarily with local landowners, developers, and municipalities. We also provide ecological restoration services for a number of federal and state contractors. Visit our website at www.solecology.com for more information on our staff, services, vision, and values.