



## **Biologist**

Locations: United States-California-Chico, United States-California-Petaluma, United States-California-San Francisco, United States-California-Redding, United States-California-Nevada City, United States-California-Rocklin, United States-California-Walnut Creek; United States-California-Sacramento

Grounded in safety, quality, and ethics, our experts lead their fields and guide our work with rigor, a creative spirit, and vision for growth. We draw from more than 20 technical specialties around the globe and are committed to fostering an inclusive community of diverse talents, backgrounds, and expertise. We're a place to apply your passion and collaborate with top environmental talents on work that's critical to our clients and the communities they support. Join a team that has the environment down to a science.

### **Your Opportunity**

Stantec is seeking a mid-level biologist for variety of field and office-based assignment related to the inventory and evaluation of biological and other natural resources for our clients in the public and private sectors. You will work with our team of biologists and environmental professionals on a wide variety of projects and tasks in Northern California and the West Coast in performing program research, planning and development, permitting, compliance monitoring, inspections/enforcement, and technical support services in relation to biology and regulatory permitting. You will also write reports, develop plans, and implement steps to move projects toward closure in the most cost-effective manner.

### **Your Key Responsibilities**

- Participate in, coordinate, and assist in the natural environment component of projects and programs according to the approved scopes of work in order to deliver quality work products on schedule and within budget;
- Contribute to project teams, assist and coordinate field staff and project managers undertaking transportation, water, renewable energy, oil and gas, and other development related projects;
- Assist with field work tasks, as needed, such as breeding bird surveys, vegetation community assessments, wetland delineation and classification, sensitive species surveys, and construction compliance monitoring;
- Plan, prepare and review technical reports or sections of larger environmental documents (e.g., CEQA/NEPA documents);
- Contribute to biological communications and deliverables under the Federal Endangered Species Act Permitting (Biological Opinion), California Endangered Species Act Permitting (Incidental Take Permit 2081);
- Contribute to communications and deliverables required for obtaining Lake or Streambed Alteration Agreements (LSAA) (Fish and Game Code Section 1602), Clean Water Act Section 401 Water Quality Certifications, and Clean Water Act Section 404 Permits;
- Work with business development teams to respond to Requests for Proposals including defining the scope of work, associated cost and compiling relevant sections of proposal documents;
- Contribute to corporate profile through active participation in professional associations and committees;
- Liaising with regulators to maintain an up to date knowledge of existing and emerging regulatory requirements, wildlife and vegetation assessment methodologies and best practices; and
- Participate in Health, Safety, Security, and Environment (HSSE) Policies, Procedures, Standards and Guidelines in the execution of all work
- Overnight travel may be required



### Your Capabilities and Credentials

- Proficient in policies and procedures for HSSE, including client-specific training, leads by example, and applies these policies and procedures as appropriate to their work.
- Solid skills in technical writing.
- Observing and developing skills in communications and technical information exchange with clients, engineers and scientists, government regulators and agencies, and academia, as well as non-technical communication to the public.
- Able to build strong relationships with team members and key clients with respect to their technical area and the broader business objectives in their regions.
- Builds and maintains productive professional and personal networking relationships.
- Drives collaborative efforts within the Team and beyond to deliver consistent, high quality and appropriately scoped technical work.
- At least two years of experience successfully executing technical aspects of small to medium projects.
- Proficient in MS Office applications
- Knowledge in GIS software
- Experience with driving trailers and ATV is preferred

### Education and Experience

- Bachelor's degree in Biology, or related field.
- Minimum 5-6 years related experience, or an equivalent combination of education (e.g., advanced degree) and experience.
- Prior to employment with Stantec, this position will require the successful passing of a physical exam and/or drug screen.
- Good driving record and valid driver's license required.

Typical office environment working with computers and remaining sedentary for long periods of time. Field work may include exposure to the elements including inclement weather. Ability to lift and move items and equipment up to 50 lbs.

*This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice. Pursuant to the San Francisco Fair Chance Ordinance, qualified applicants with arrest and conviction records will be considered for positions filled in our San Francisco office.*

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best.

**Vaccine Policy:** Beginning December 8, 2021, Stantec requires North America employees in many positions to be fully vaccinated against COVID-19 except those for whom a reasonable accommodation has been granted because a medical reason or a sincerely held religious belief, as required by law. Stantec provides equal employment opportunities to all qualified employees and applicants for future and current employment and prohibit discrimination on the grounds of race, color, religion, sex, national origin, age, marital status, genetic information, disability, protected veteran status, sexual orientation, gender identity or gender expression. We prohibit discrimination in decisions concerning recruitment, hiring, referral, promotion, compensation, fringe benefits, job training, terminations or any other condition of employment. Stantec is in compliance with local, state and federal laws and regulations and ensures equitable opportunities in all aspects of employment. EEO including Disability/Protected Veterans

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