Westervelt Ecological Services creates mitigation and conservation banks and provides environmental mitigation and habitat planning services to landowners, businesses, government agencies, and land trusts. Our established industry leaders excel in the field of wetland and endangered species mitigation services, to create a nationwide habitat mitigation company.

We are looking for an experienced Associate Biologist-Western Region to join our team in our Sacramento office.

Primary Duties and Responsibilities:
The purpose of the associate biologist position is to provide technical support in the fields of biology, habitat restoration, land stewardship, and biological monitoring. The Associate Biologist will be responsible for collecting, organizing, analyzing and reporting data in technical documentation in support of Westervelt Ecological Services' projects and will assist in the stewardship of all WES properties within the Western Region and prepare management and monitoring reports.

Duties Include:
- Conduct biological monitoring and reporting for WES projects.
- Conduct land stewardship and site maintenance activities including operating and maintaining equipment, such as backhoe, tractor, mower, etc.
- Conduct biological studies in support of WES projects.
- Coordinate site access with outside parties including easement holders and utilities.
- With the Ecological Resources Manager, provide substantive and detailed biological input to the Entitlement Process Coordinator for the preparation of mitigation and conservation documents.
- Provide land survey support and also provide input to the Design and Construction Process Coordinator to ensure that biological considerations are factored into restoration.
- Review potential project sites with other team members to provide insight on biological and land management opportunities or constraints.
- Assist, where appropriate, in the development of biological monitoring or research projects.
- Supervise outside consultants preparing specialized biological resource related documentation.
- Direct outside contractors performing land stewardship activities.

Required Qualifications:

- Bachelor’s degree in Biology, Forestry, Botany, Conservation Biology, Range Science or related field.
- Minimum of 1 year experience with mitigation banking as well as California biological resources and state and federal environmental regulations.
- Previous field experience including species specific field surveys, wetland delineation, land survey, and habitat mapping preferred.
- Working knowledge of commonly employed survey methods for California wildlife.
- California driver’s license with a clean driving record.
- Ability to work independently in the field setting, often in remote locations.
- Basic understanding of operation and maintenance of field biological and land management equipment.

Equal Opportunity Employer: Minority/Female/Disabled/Veteran/Gender Identity/Sexual Orientation

Apply at [https://westervelt.csod.com/](https://westervelt.csod.com/)